

OUTREACH NOTICE

USDA Forest Service
Salmon-Challis National Forest

North & South Zone Fuels Management Organizations



Forestry Aid (Suppression) GS-03

Announcement # 16-TEMP-R4-0462-3FIRE-DT
Vacancy Announcement Open 1/15/2016 thru 1/19/2016

Forestry Technician (Fuels) GS-04

Announcement # 16-TEMP-R4-462-4FUELS-DT
Vacancy Announcement Open 1/13/2016 thru 1/19/2016

Forestry Technician (Hotshot/Handcrew) GS-05

Announcement # 16-TEMP-R4-462-5HSHC-DT
Vacancy Announcement Open 1/5/2016 thru 1/11/2016

Forestry Technician (Fuels) GS-05

Announcement # 16-TEMP-R4-462-5FUELS-DT
Vacancy Announcement Open 1/6/2016 thru 1/12/2016

The Salmon-Challis National Forest Fuels Management Program is looking for qualified, interested individuals to fill temporary seasonal (maximum employment period of six months) Forestry Aid and Forestry Technician positions. The positions will be stationed at either the North Fork Ranger District (North Zone Fuels) in North Fork, Idaho or the Challis-Yankee Fork Ranger District (South Zone Fuels Crew) in Challis, Idaho. The purpose of this Notice is to inform interested individuals prior to filling the position.

The number of available positions is unknown at this time. However, interested applicants are encouraged to submit the *outreach response form*, located at the end of this *outreach notice*. Instructions are located under the section *How to Apply*.

About the Positions

Title: Forestry Aid (Suppression) GS-03

Series/Grades: GS-0462-03

Locations: North Fork, Idaho or Challis, Idaho

Tour of Duty: Seasonal appointment, approximately June 1st, thru September 30th. Length of appointment can change dependent upon seasonal conditions.

Title: Forestry Technician (Fuels) GS-04

Series/Grades: GS-0462-04

Locations: North Fork, Idaho or Challis, Idaho

Tour of Duty: Seasonal appointment, approximately June 1st, thru September 30th. Length of appointment can change dependent upon seasonal conditions.

Title: Forestry Technician (Fuels) GS-05

Series/Grades: GS-0462-05

Locations: North Fork, Idaho or Challis, Idaho

Tour of Duty: Seasonal appointment, approximately June 1st, thru September 30th. Length of appointment can change dependent upon seasonal conditions.

Title: Forestry Technician (Hotshot/Handcrew) GS-05

Series/Grades: GS-0462-05

Locations: North Fork, Idaho

Tour of Duty: Seasonal appointment, approximately June 1st, thru September 30th. Length of appointment can change dependent upon seasonal conditions.

Housing: Government Quarters may or may not be available for this position. Employees seeking rental can expect a range from \$400 - \$800/month.

Position(s) Duties

The GS-3 and GS-04 positions work as a skilled member of a fuels management crew performing duties in fuels management and fire suppression. In addition, the GS-5 positions also include leading a crew performing the above duties. These positions are primary fire positions and taking and passing the Work Capacity Test at the arduous level is a condition of employment. The Arduous fitness (Pack) test consists of a three (3) mile hike, within forty-five (45) minutes, while carrying a forty-five (45) pound pack. The GS-05 positions require previous wildland fire experience. The GS-05 (Hotshot/Handcrew) position also requires current IQCS qualification of Firefighter Type I (FFT1). The primary duties when not on fires are conducting fuels inventories, timber stand exams, thinning trees with chainsaws, piling brush for later burning, prescribed burning and supporting other functions such as timber, recreation, wilderness, range and archeology. Over the last five years the three highest percentages of work accomplished have been: 1. Using chainsaws to cut trees and pile the slash. 2. Performs work such as line digging, laying hose, and mopping up on wildfires. 3. Conducts inventory work in timber and fuels to gather and prepare data for future project work on the forest.

The GS-03 position performs assignments to develop knowledge of fuels management and fire suppression techniques and practices such as fireline construction, use of pumps and engines, hose lays, foam and retardant, working around aircraft, safety rules, and fire and fuels terminology.

The GS-4 position requires knowledge of standard forestry practices and techniques to perform fuels management duties and knowledge of wildfire suppression methods and fire behavior in a variety of climatic, topographic, and vegetative types. It also requires knowledge of fire and fuels safety rules and the skill and ability in the use and maintenance of tools and equipment used in fuels and fire management.

The GS-5 position, in addition to the above duties and as a crew lead includes; makes continuing assignments by initially indicating, orally or through written work orders, such criteria as the amount of work expected, general explanation of what is to be done, advice on the location of reference material or work samples, and the nature of the limits applicable to the assignments. Within established procedures, independently executes the task sequences associated with recurring and continuing work and makes adjustments to accommodate needed minor deviations in work methods. The crew lead assures that tasks completed, data developed, the methods used in securing data, and application of guidelines are technically accurate and in compliance with instructions and established procedures.

The work is performed in a forest environment where the terrain may be steep, uneven, rocky, and covered with thick and tangled vegetation. Temperatures may range from very hot and dry to cool and extremely wet. Rain, snow, wind, or dust may be encountered. Work requires the use of safety equipment such as boots, gloves, goggles, and hardhats.

About the Forest

The Salmon-Challis National Forest covers over 4.3 million acres in east-central Idaho. The Forest is bordered by the Bitterroot Range of the North Central Rockies on the east, and to the west includes over 1.3 million acres of the Frank Church--River of No Return Wilderness. Rugged and remote, this country offers adventure, solitude and breathtaking scenery. The Forest also contains Mt. Borah, Idaho's tallest peak and the Wild & Scenic Salmon River and the Middle Fork of the Salmon River. The area is a highly desired destination for hunting, fishing, white-water rafting and many other popular recreational pursuits. The Forest features diverse, rough topography, geologic conditions, and miles of streams with anadromous fish spawning habitat creating a highly complex land management situation. The Forest Office is located in Salmon, Idaho. There are currently seven administrative units on the Forest: Salmon-Cobalt, Challis, Yankee Fork, Lost River, Middle Fork, North Fork and Leadore Ranger Districts. For more information on the Forest or Districts, visit the website - www.fs.fed.us/r4/sc/

About Salmon, Idaho (www.salmonidaho.com)

The City: Salmon is the heart of the Salmon River Valley, surrounded by three mountain ranges, situated at the junction of Idaho State Highway 28 and U.S. Highway 93, and at the forks of the Lemhi and Salmon Rivers. The city has a population of approximately 3,100 and is the seat of Lemhi County which has a population of 8,000. The main industries are ranching, mining, timber and recreation. Salmon is known as the "White Water Capital of the World" serving as the hub of personal and outfitter, jet boat and rafting river activities. At 4,000 feet elevation, the surrounding terrain varies greatly from rolling, arid hills to steep, forested slopes. For more information about the city and area, visit the website: www.salmonidaho.com

Climate: Salmon enjoys a dry, warm climate during the summer and fall months with daily highs averaging between 75 to 95 degrees, and nightly lows from 45 to 60 degrees. The climate in winter is ideal for snow sports, the lowest temperatures averaging from 14 to 25 degrees with occasional sub-zero readings.

Shopping and Services: Salmon is a self-contained community with a full variety of shopping, business, medical, and professional services. In addition to basic services, there are a variety of specialty shops and art galleries. Salmon also has nursing and residential care facilities, hospice, Child Development Center and a spectrum of social services. Most service clubs and associations are represented. The public library offers computer and other services, and there are two internet access providers. Salmon has a Mayor, City Council, City Administrator form of government, with elected County Commissioners, and is under the protection of the City Police, County Sheriff's Department and local Fire Station. Utilities that serve the city are the Idaho Power and Light Company and the Century Telephone of Idaho Inc. Media include an AM/FM radio station, satellite and cable TV and the weekly Recorder-Herald newspaper.

Medical: The City of Salmon has a local 30-bed community hospital affiliated with the major hospital of Missoula, Montana, and provides Life-Flight helicopter, EMT, Search and Rescue units, physicians, dentists, optometrists, and also specialist affiliations with the Western Montana Medical Clinic.

Schools: A good variety of pre-schools and day-care centers are available in addition to the elementary, junior and senior high schools. The schools offer numerous extra-curricular activities and sports, and strive for quality education with creative, athletic, and scholastic achievements.

Transportation: Cart Bus Transportation is provided for seniors and other citizens, in-city as well as to larger, distant communities. Taxi service is available. The Salmon Valley Airport provides scheduled commuter flights and charter services, is equipped with an instrument landing system and can accommodate executive jets and other small aircraft. Major commercial airports are located within 160 miles.

Housing: There are five motels in Salmon and various bed and breakfast accommodations in the surrounding vicinity. Housing prices range from approximately \$50,000 to over \$150,000. Monthly rental for a typical three-bedroom home runs around \$700. Several real estate offices are available, some with national affiliations. There are also mobile home parks and two in-city campgrounds.

Churches: Salmon has an active church community, a Christian book and gift store, school, and fourteen churches representing a large variety of denominations.

Entertainment and Activities: A wide assortment of entertainment is provided by various organizations throughout the year. The Salmon Arts Council provides high-quality artistic events for the community presenting a wide range of performers in music, theater, and dance, visual art shows and sales, artist workshops, artist-in education residences and other programs for the local schools. Other celebrations include Fourth of July Salmon River Days, Lil' Britches Rodeo, Lemhi County Fair and Idaho Cowboy Poetry Gathering. Salmon also has numerous restaurants, Movie Theater, and a fitness center. Recreation facilities include a nine-hole golf course, tennis courts, bowling alley, baseball diamonds and an outdoor community swimming pool.

Challis, Idaho (www.challisidaho.com)

The City: Challis, Idaho is located a mile high in the mountains of central Idaho. The city has a population of approximately 1,000 and is the seat of Custer County which has a population of 4,300.

History: The Challis area was originally home to the Shoshone-Bannock people. In the 1820's, fur-trapping parties came in search for beaver pelts and other early settlers were traders, cattlemen and ranchers. In 1873 gold was discovered, unleashing a mining boom that spanned almost three decades. Although many of these mining camps eventually became ghost towns, Challis remained and continues to prosper from the rich mineral resources.

Climate: Challis enjoys a dry, warm climate during the summer and fall months with daily highs averaging between 75 to 95 degrees, and nightly lows from 45 to 60 degrees. The climate in winter is ideal for snow sports, the lowest temperatures averaging from 14 to 25 degrees with occasional sub-zero readings. Annual precipitation averages around 7 inches.

Shopping and Services: Challis has a variety of shops and services including: grocery stores, convenience stores, restaurants, pharmacies, florists, veterinarians, autoparts, ranch supplies, sporting goods stores, bars, hardware and lumber stores, video rentals, gas stations, and other businesses that specialize in antiques, jewelry, photo developing, clothing, furniture, artwork, appliances, and gifts. There is a full-service bank, a credit union, a Post Office, and a public library. For more information about the area, log on to the website: www.challisidaho.com

Media include the local weekly newspaper and two regional newspapers delivered daily. Cable TV is available in the city and many county residents use satellite receivers. Semi-local radio transmits from Salmon, Idaho, which includes Challis news. With an external antenna, several Southern Idaho FM radio stations can be received.

Medical: The Challis Area Health Center has x-ray and laboratory facilities, an emergency room, ambulance and Life-Flight helicopter capabilities. Additional medical services are provided by specialists who regularly visit the clinic. There is a physician assistant, a dentist, an optometrist, and two chiropractic doctors. The area has 24 hour 911 and EMT service. Several hospitals are located within 60 to 200 miles.

Schools: Present enrollment is about 500 students. Teacher/student ratios are 1:23 in the elementary school and 1:16 at the junior/senior high school. The school district is accredited and has an 2A rating for athletics. Extracurricular activities include interscholastic sports, music, and various interest activities such as an Academic Team, an Envirothon Team, and Frontier League sports. Each school has an up-to-date computer lab and there are computers in each classroom.

Transportation: There is a small airport with charter flights available. Three of the closest major airports are within 200 miles.

Housing: There are four motels in Challis and several bed and breakfast lodgings. Housing prices range from \$50,000 to over \$100,000. Several real estate offices are available. Mobile home parks provide additional accommodations. A fair selection of rental properties are usually available.

Churches: Challis has an active church community with several churches representing a variety of denominations.

Entertainment and Activities: The Challis Arts Council, a non-profit organization, sponsors professional high-quality artistic events for the community. The city park is an excellent facility with tennis courts, picnic pavilion, playground equipment, amphitheatre, horseshoe pits and ball field. There is a nine-hole golf course and a bowling alley with league play available for all ages and also an additional game area. The Forest Service has an exercise room, and there is also a commercial body building business. The privately-owned Challis Hot Springs, approximately seven miles from Challis, offers year-round swimming in two pools with a natural flow from the hot springs.

Recreation for Salmon and Challis Areas: The Salmon River and the Middle Fork of the Salmon River are renowned for white-water rafting, kayaking, floating and jet boating. Outfitter and guide services are offered and both Salmon and Challis serve as gateways to the Frank Church-River of No Return Wilderness, encompassing 2.4 million acres. The primitive mountain area provides spectacular hunting (white-tailed and mule deer, elk, bighorn sheep, mountain goats, bear, moose, and cougar). Many species of game birds and also waterfowl can be found. Fishing (trout and steelhead) is open virtually all year. Miles of groomed trails and routes are prepared for cross-country skiing and snowmobiling while down-hill skiing, ice fishing and other winter fun can be enjoyed nearby. Salmon and Challis offer hiking and wilderness walks, camping and picnicking, rock hounding, prospecting, bird watching, photography, hot springs, back-country air tours, guest ranches, mining ghost towns and museums, all adding to the immense opportunity for pleasure and adventure to be had by avid sportsmen and casual outdoor enthusiasts alike.

HOW TO APPLY:

APPLICATION INSTRUCTIONS

1 – Log into USAJOBS and create a profile if you have not already done so. The website for USAJOBS is: <https://www.usajobs.gov/>

a) After you have completed your profile in USAJOBS, you can create a separate resume and attach within USAJOBS. This is optional, but a good approach. You can log into USAJOBS at any time and create your profile and attach a resume.

2 – Apply to Job Announcement specific to interested position and during announcement open period for each position:

a) For the GS-03 Forestry Aid (Suppression) position: Between the dates of 1/15/2016 & 1/19/2016 you will need to log into your profile in USAJOBS, and apply to announcement # 16-TEMP-R4-0462-3FIRE-DT.

b) For the GS-04 Forestry Technician (Fuels) position: Between the dates of 1/13/2016 & 1/19/2016 you will need to log into your profile in USAJOBS, and apply to announcement # 16-TEMP-R4-462-4FUELS-DT.

c) For the GS-05 Forestry Technician (Hotshot/Handcrew) position: Between the dates of 1/5/2015 & 1/11/2015 you will need to log into your profile in USAJOBS, and apply to announcement # 16-TEMP-R4-462-5SHSC-DT.

d) For the GS-05 Forestry Technician (Fuels) position: Between the dates of 1/6/2016 & 1/12/2016 you will need to log into your profile in USAJOBS, and apply to announcement # 16-TEMP-R4-462-5FUELS-DT.

These are the only dates these announcement numbers will be available to apply to in USAJOBS. You will not be able to locate these announcement numbers in USAJOBS outside of these dates. You can, however, create your profile and attach a resume in USAJOBS before these dates, and it is recommended you do so.

3 – While in USAJOBS *follow the instructions precisely* as you navigate through the process. This is highly important. You will be required to complete several items while working through the application process. As example, you will need to select the appropriate duty station(s) in USAJOBS for the specific location you would like to work at. A duty station is the city and state closest to the position location you are applying to. You can apply to more than one duty station, so it is advised to apply to North Fork, ID and Challis, ID. This will help ensure your name appears on the applicant referral list. Again, follow the instructions in USAJOBS precisely. If this is not done correctly, your name will not show up on the applicant referral list, and we will not be able to consider you for employment. It is highly recommended to attach a copy of your IQCS master record to your application.

4 – Optional – Complete the attached OUTREACH RESPONSE FORM and submit to Riley Rhoades and / or Dan Bill no later than January 5th, 2015 (mailing address & e-mail address below). *It is very important to include your complete contact information, including e-mail address, on the form.*

If interested in working the South Zone Fuels Crew in Challis ID, please submit your completed *outreach response form* to:

Riley Rhoades – South Zone Fuels Planner
Challis-Yankee Fork Ranger District
H/C 63 box 1669 Challis, Id 83226
By e-mail: rbrhoades@fs.fed.us
208-879-4132

If interested in working on the North Zone Fuels Crew in North Fork ID, please submit your completed *outreach response form* to:

Dan Bill – North Zone Fuels
PO Box 180
North Fork, ID 83466
By e-mail: dbill@fs.fed.us
208-865-2732

OUTREACH RESPONSE FORM

(due no later than January 9th, 2015)

NAME: _____

E-MAIL ADDRESS: _____

MAILING ADDRESS: _____

TELEPHONE NUMBER: _____

AGENCY EMPLOYED WITH: USFS _____ BLM _____ OTHER _____
TYPE OF APPOINTMENT: PERMANENT _____ TEMPORARY _____ TERM _____
VRA _____ PWD _____ OTHER _____

CURRENT REGION/FOREST/DISTRICT: _____

CURRENT SERIES AND GRADE: _____

CURRENT POSITION TITLE: _____

IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE, ARE YOU ELIGIBLE
TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES:

_____ PERSON WITH DISABILITIES
_____ VETERANS READJUSTMENT
_____ DISABLED VETERANS W/30% COMPENSABLE DISABILITY
_____ VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998
_____ FORMER PEACE CORPS VOLUNTEER
_____ STUDENT CAREER EXPERIENCE PROGRAM
_____ OTHER _____

Thank you for your interest in our Vacancy!